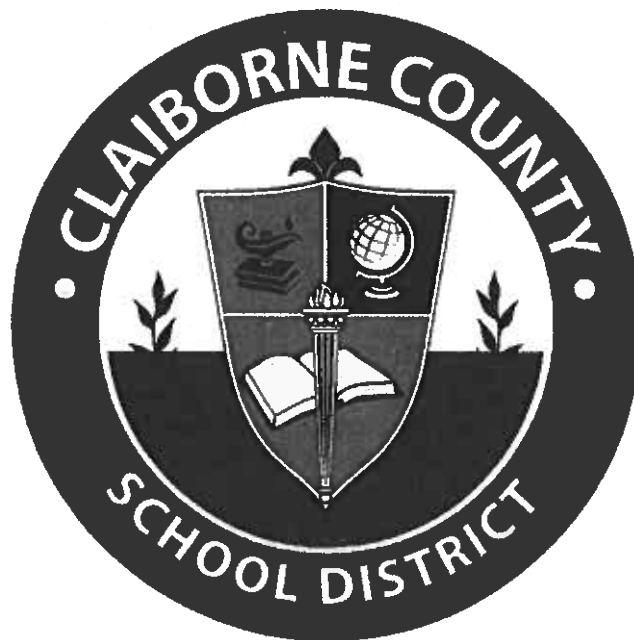


# **Claiborne County School District**



## **2023–2024 Dropout Prevention Plan**

Dr. Sandra Nash, Superintendent

# Statements of Assurance

On behalf of **Claiborne County School District**, I hereby submit a local Dropout Prevention Plan to provide goals, activities, and services necessary to meet the overarching goals of the state dropout prevention plan:

- Reducing the retention rates in grades kindergarten, first and second.
- Targeting subgroups that need additional assistance to meet graduation requirements.
- Developing dropout recovery initiatives that focus on students aged seventeen (17) through twenty-one (21), who dropped out of school (i.e., Mississippi Works)
- Addressing how students will transition to the home school district from the juvenile detention centers.

I hereby certify that our school district will evaluate our district dropout prevention plan on an annual basis to determine appropriate changes needed for future school years.

I hereby certify that our District School Board has reviewed and approved this plan on **July 12, 2023** for submission to the Mississippi Department of Education.

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**District Name:** Claiborne County School District

**Mailing Address:** 404 Market Street Port Gibson, MS 39150

**Telephone Number:** 601-437-4232

**Dropout Prevention Plan Point of Contact:** Dr. Sandra Nash, Superintendent

**District Superintendent:** \_\_\_\_\_  
Sandra R. Nash, Ed.D. Date

**School Board President:** \_\_\_\_\_  
Jacqueline Jones Date

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# **Dropout Prevention Plan**

## **2023–2024**

### **Purpose**

In accordance with state law, each school district shall implement a yearly Dropout Prevention Plan that is board approved and posted on the district website homepage. The plan must include goals, activities, and services for: reducing retention rates in kindergarten, first, and second grades; targeting subgroups that need additional assistance to meet graduation requirements; developing dropout recovery initiatives that focus on students age 17 through 21 who have dropped out of school; addressing transition plans for students returning to school from juvenile detention centers; and identifying students at-risk of dropping out and providing support via analyzing strong predictors such as but not limited to student attendance, behavior, and course performance. A comprehensive Dropout Prevention Plan has been devised for Claiborne County School District to address District and community concerns for students at risk of dropping out of school. The plan encompasses goals, objectives, initiatives, and action plans to help all students meet or exceed the Mississippi College and Career Readiness Standards. The plan is intended to serve as a resource guide and to explain what the District is doing to address factors that may cause students to drop out of school.

### **Goals and Objectives**

The Claiborne County School District Dropout Prevention Plan includes objectives, strategic initiatives, and activities required to meet the three critical objectives of the state's strategic plan:

1. increasing the state graduation rate,
2. reducing the state dropout rate, and
3. reducing the truancy rate.

The 2023 graduation rate for Claiborne County School District is 90.2, and the 2023 dropout rate is 4.9%. Our long-term goal is to maintain a graduation rate at or above 90% and a dropout rate of less than 5%. To maintain this goal, the District will focus on the following two primary objectives.

1. Improve academic outcomes for all students (Goal 1 from the CCSD 5-Year Strategic Plan)
2. Decrease excessive absenteeism and maintain a 95% or higher ADA at all schools and for the District.

In formulating this plan, the District incorporated key elements of the National Dropout Prevention Center's 15 Effective Strategies.

Ultimately, this dropout prevention plan complements and is grounded in the work of the District's 5-Year Strategic Plan.

## **Identifying At-Risk Students**

The District uses the following key indicators to identify students most at risk of dropping out or most "in danger" of failing to attain acceptable levels of academic achievement.

### **Educational Indicators**

- Attendance rates
- Retention rates of students in kindergarten through second grade
- Passage rate on third grade reading summative assessment
- Passage rates on subject area tests
- Results of formative and progress monitoring assessments (STAR/MKAS, iReady)
- Two or more grade levels behind peers

### **Behavioral Indicators**

- Office Referrals
- Suspensions
- Chronic absenteeism
- Excessive tardiness and/or dismissals

### **Socio-Economic Indicators**

- Free and reduced lunch benefits
- Homeless, migrant, and unaccompanied youth designations
- English Learners

## Analysis of Data

### Attendance Data Trends (8-year period)

Average Daily Attendance									
	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
A.W. Watson Elem.	96.6	95.8	97.5	93.8	97.6	95.8	89.7	85.32	95.17
Port Gibson Middle	99.0	96.5	97.5	95.2	97.7	95.6	98.6	84.96	94.17
Port Gibson High	97.2	95.9	94.1	96.8	90.1	97.0	67.7	80.90	82.27
District	97.4	95.7	96.5	95.0	95.3	96.1	85.3	83.72	90.65

### District Accountability Data

Accountability Ratings									
	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
A.W. Watson Elem.	D - 176	F - 260	D - 318	C - 345	L: F - 154 U: F - 243	-----	Frozen at Prior Level	A - 612	
Port Gibson Middle	C - 266	F - 238	F - 255	D - 319	D - 337	-----		C - 373	
Port Gibson High	C - 464	F - 442	C - 588	D - 557	F - 487	-----		D - 535	
District	C - 374	F - 427	D - 481	D - 530	F - 477	-----		B - 612	

## Student Demographic Data

2022-2023 District Enrollment Data						
	A.W. Watson Elem. School (PK-5)		Port Gibson Middle School (6-8)		Port Gibson High School (9-12)	
<b>Cumulative Enrollment</b>	523		282		377	
<b>Enrollment Breakdown</b>	Male	Female	Male	Female	Male	Female
	270	253	143	139	190	187
Black	262	249	139	139	189	187
White	0	0	0	0	0	0
Hispanic	3	2	2	0	0	0
Asian	1	1	1	0	0	0
Native American	0	0	0	0	0	0
Two or More	4	1	1	0	1	0

\* Based on Reporting Month – May 2022-2023

## Attendance Data (Elementary, Middle, High): 2022-2023

Attendance Data	First Quarter			Second Quarter			Third Quarter			Fourth Quarter		
	Off Track	Sliding	On Track	Off Track	Sliding	On Track	Off Track	Sliding	On Track	Off Track	Sliding	On Track
<b>A.W. Watson Elem.</b>	130	97	186	214	120	108	104	125	197	88	93	180
<b>Port Gibson Middle</b>	53	48	115	92	76	73	89	71	94	52	42	94
<b>Port Gibson High</b>	194	72	74	253	61	43	206	77	72	256	48	48
	<b>Off Track</b>			<b>Sliding</b>			<b>On Track to Graduate</b>					
<b>A.W. Watson Elem.</b>	129			164			230					
<b>Port Gibson Middle</b>	68			96			118					
<b>Port Gibson High</b>	260			74			44					

### Course Performance (Elementary School): 2022-2023

Status	Thresholds			
	Math and Language Arts Grades PK-5 523 students		3rd Grade Reading Test (Literacy Based Promotion Act)	
Off Track	Report Card Grade of U or F	24 - ELA 2 - MATH	Failed 3rd Grade Reading Test	15
Sliding	Report Card Grade of N or D	44- ELA 50- MATH	Good Cause Promotion Transfer from 3rd to 4th Grade	8
On track to graduate	Report Card Grade of E, S or A, B, or C	455- ELA 471- MATH	Passed 3rd Grade Reading Test	64

\* Based on Yearly Grades in either Math or English

### Course Performance (Middle and High Schools): 2022-2023

Status	Thresholds			
	Math and English Grades Middle School 6th - 8th 282 students		Core Courses High School 9th - 12th 377 students	
Off Track	Report Card Grade of F	0 - ELA 0 - MATH	Report Card Grade of F	15 - ELA 9 - MATH 4 - SCIENCE 8 - SOCIAL STUDIES
Sliding	Report Card Grade of D	12 - ELA 29 - MATH	Report Card Grade of D	46 - ELA 19 - MATH 30 - SCIENCE 12 - SOCIAL STUDIES
On track to graduate	Report Card Grade of A, B, or C	270 - ELA 253 - MATH	Report Card Grade of A, B, or C	316 - ELA 349 - MATH 343 - SCIENCE 357 - SOCIAL STUDIES

\* Based on Yearly Grades in either Math or English

\*\*Based on Yearly Grades in Algebra I, English II, US History, Biology



<b>5-Year Graduation Rate</b>					
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Rate</b>	87.7	78.0	87.2	88.1	90.2
<b>% Change</b>	+0.05	-9.7	+9.2	+0.09	+2.0

<b>5-Year Dropout Rate</b>					
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Rate</b>	6.2	11.9	11.7	5.9	4.9
<b>% Change</b>	-5.5	+5.7	-0.2	-5.8	-1.0

**Prioritized List of Needs to Address Factors that Contribute to Dropout Rates** *(based on analysis of data and surveys)*

1. Students whose assessment data shows no or limited growth
2. Office discipline referrals
3. District-wide absenteeism
4. Students who are two or more grades behind
5. Retained students in kindergarten through second grade
6. Home-School Collaboration

**Goals**

**Short Term Goals**

1. Improve ADA and decrease excessive absences for at-risk students.
2. Increase academic performance of students
3. Increase the number of and variety of communications to families from the District.
4. Decrease number of students who fail subject area tests.
5. Increase the passage rate on the 3<sup>rd</sup> grade reading summative assessment.
6. Reduce the number of students retained in kindergarten through second grade without negatively impacting passage rate on the 3<sup>rd</sup> grade reading summative assessment.
7. Reduce office/discipline referrals.



**Goal 2:** By the end of the 2023-2024 school year, we will reduce the number of office discipline referrals (ODR) for targeted subgroups that need additional assistance to meet graduation requirements by 15%.

Focus Area:  Attendance  **Course Performance**  Other

<b>S</b>	<b>Specific</b>	S – is the goal <b>specific</b> ? All instructional and support staff will receive refresher training on PBIS with special emphasis on at-risk populations.
<b>M</b>	<b>Measurable</b>	M – is the goal <b>measurable</b> ? When fully implemented, students will receive support to help them manage behaviors thereby reducing office discipline referrals.
<b>A</b>	<b>Achievable</b>	A – is the goal <b>achievable</b> ? Making sure we have 100% buy-in and full implementation of PBIS initiatives is essential for reducing our dropout rate and improving the graduation rate.
<b>R</b>	<b>Relevant</b>	R – is the goal <b>relevant</b> to performance expectations? Students need research-based, evidence-proven strategies to experience success.
<b>T</b>	<b>Time Bound</b>	T – is the goal <b>time bound</b> ? Continuous monitoring and ongoing implementation with fidelity are required to make this work.

Timeline	Action	Resources Needed/Source	Person(s) Responsible	Person(s) Involved
July/August annually	Analyze district data; develop action plans	Access to student data MSIS, ODR,	District/School Administrators Counselors	District/School Leadership Teams Counselors
September/October	Communicate plan to all stakeholders	Time	District/School Admin/Teachers	Parents, Families Community
August 2021 and ongoing	Implement Behavior Modification Program	Identified Behavior Modification Program / SPED Budget	Principals SPED Director	Administrators Teachers
August 2021 and ongoing	Conduct Social and Emotional Professional Development for Staff	No funding Needed	Principals Counselor(s)	SPED Director Administrators Teachers Counselor
Ongoing 2020-2024	Implement high-quality Tier 1 behavioral supports	Standards-aligned curriculum & materials	Teachers	Teachers Students
Ongoing 2020-2024	Implement a strong program of PBIS to support at-risk students	Evidence-based interventions & curriculum materials	Administrators Counselors Teachers Interventionist	Teachers Interventionist Students
June 2024	Re-assess overall plan and formulate new goals	Access to student data: ODR, Attendance	District/School Administrators	District/School Leadership Teams

**Goal 3:** By the end of the 2023-2024 school year, we will attain a 90% graduation rate and reduce the dropout rate to 5% or less by implementing focused dropout recovery initiatives targeting students aged seventeen (17) through twenty-one (21), who dropped out of school.

Focus Area:  Attendance  Behavior  XXXXXXXXXX  Other

<b>S</b>	<b>Specific</b>	S – is the goal <b>specific</b> ? The District will leverage its resources to implement evidence-based, research-proven dropout prevention strategies to improve our graduation rate.
<b>M</b>	<b>Measurable</b>	M – is the goal <b>measurable</b> ? Data of the indicators of success will be reviewed quarterly and yearly to note progress toward attainment.
<b>A</b>	<b>Achievable</b>	A – is the goal <b>achievable</b> ? We expect to see incremental gains each quarter with the ultimate goal of 90% in the 2023 school year.
<b>R</b>	<b>Relevant</b>	R – is the goal <b>relevant</b> to performance expectations? Having partners in business and industry will enhance our ability to ensure students are career-ready and motivated to complete high school.
<b>T</b>	<b>Time Bound</b>	T – is the goal <b>time bound</b> ? We estimate attainment of the goal to take 2 to 3 years.

Timeline	Action	Resources Needed/Source	Person(s) Responsible	Person(s) Involved
July/August	Analyze district data; develop action plans	Access to student data: MSIS, ODR	District/School Administrators	District/School Leadership Teams
September/October	Communicate plan to all stakeholders	Time	District/School Admin/Teachers	Parents, Families Community
August and ongoing	Create a roster of previous dropouts	Student Names	Guidance Counselor	School Administration
September annually	Determine available GED programs	Community College / University Contact Persons	Guidance Counselor	Principal CTE Director High School and CTE Counselors
August and ongoing	Communicate available GED and career track programs to students	Available Programs for Review and Dissemination	Principal	Principal Counselor

Ongoing 2020-2024	Form alliances with local business and industries to offer incentives, job-shadowing opportunities, and job-placement for students	Networking	District/School Administrators  Community Leaders	CTE Director District Admin Business leaders Parents/Families Students
Ongoing 2020-2024	Capitalize on Credit Recovery programs, dual enrollment, and other options to assist students between 17 and 21 with completing high school	Evidence-based programs for credit recovery	District/School Administrators	District/School Administrators Teachers Students
June 2024	Re-assess overall plan and formulate new goals		District/School Administrators	District/School Leadership Teams

**Goal 4:** All PGHS administrators and faculty members will be trained in the process for transitioning a student from the juvenile detention center back to the home school to help reduce the dropout rate to under 5% by the end of the 2023-2024 school year.

Focus Area:  Attendance   Course Performance

<b>S</b>	<b>Specific</b>	S – is the goal <b>specific</b> ? To make all faculty and staff members aware of the process of transitioning a student from the juvenile detention center and to provide strategies and support for teachers in working to keep students in school.
<b>M</b>	<b>Measurable</b>	M – is the goal <b>measurable</b> ? The attendance logs from the training along with Office Discipline Referrals (ODR) and data reported from the court system will help us determine if implementation has been effective.
<b>A</b>	<b>Achievable</b>	A – is the goal <b>achievable</b> ? Having all stakeholders knowledgeable of the process and equipped with strategies to support students who transition from JDCs will be essential in making this goal attainable.
<b>R</b>	<b>Relevant</b>	R – is the goal <b>relevant</b> to performance expectations? Implementation will help us reduce the likelihood of having students return to the Juvenile Detention Center.
<b>T</b>	<b>Time Bound</b>	T – is the goal <b>time bound</b> ? This is an ongoing task that will be monitored quarterly.

Timeline	Action	Resources Needed/Source	Person(s) Responsible	Person(s) Involved
July/August annually	Analyze district data; develop action plans	Access to student data: MSIS, ODR,	District/School Administrators	District/School Leadership Teams
September/October	Establish contact with Juvenile Detention Center (JDC) to reaffirm the center's roles and responsibilities as well as the school involvement upon reentry of a student.	Juvenile Detention Records  MDE Resource: <i>Educating Youth in Detention Centers</i>	School Administrators/ counselor	Juvenile Detention Center Staff, Parents, student, School Administrators / counselor
November - December	Development of a guide for transitioning students from JDC to include pertinent areas such as: <ul style="list-style-type: none"> <li>● Pre-Enrollment</li> <li>● Placement/Welcoming</li> <li>● Staff Preparation</li> <li>● Classroom Management</li> <li>● Support Services</li> <li>● Interagency Collaboration</li> </ul>	United States Department of Justice publication: <i>Juvenile Justice Bulletin</i>	District Administrators	Building Administrators  Counselor

August-September 2023 January 2025	Train all PGHS instructional staff on the strategies outlined for students to transition from JDC to their home school. Share relevant information with teachers and staff members.	Claiborne County School District Transition Guide	District and School Admins	All teachers Counselors
Ongoing 2023-2024	Annually train staff and Implement strategies for working with students who have been to JDC to help reduce the dropout rate	Claiborne County Transition Guide	District and School Admins	All teachers Counselors
June 2024	Re-assess overall plan and formulate new goals		District/School Administrators All stakeholders	District/School Leadership Teams All stakeholders

### **Plan to Progress Monitor of Long-Term Goals**

- **How and when will the team monitor the plan?** At the end of each quarter, the team will monitor the plan by examining student data (course performance, attendance, ODR, etc.) to determine indicators of progress toward attainment of the goal.
- **What is the procedure? What are the timelines? Who is responsible?** The MTSS/EWS teams on each campus will conduct the quarterly reviews at pre-established intervals that are communicated to everyone at the onset of each school year. The principal is responsible for ensuring that all MTSS /EWS team members are informed of the meeting and that relevant data is presented for the team's review.
- **How will the team know they are having a positive impact?** The team will know if they are having a positive impact when declines in the number of students receiving failing grades or the number of students retained in a grade reach the desired number set in the goal.
- **How might the plan be adjusted if and when challenges occur?** The team might need to adjust the plan due to challenges; if such is the case, revisions will be made based on the need as indicated by the data.

## District Dropout Prevention Team

Team Member	Position
Dr. Sandra Nash	Superintendent
Mrs. Trena Warren	Deputy Superintendent
Ms. Tressie Neal	District Curriculum Coordinator
Vacancy	Director of Special Services
Mr. Antwan Reeves	Principal, A.W. Watson Elementary
Dr. Bridgette Muhammad	Counselor, A.W. Watson Elementary
Ms. Cynthia Warner	Interventionist, A.W. Watson Elementary
Mrs. Erica Brown	Interventionist, A.W. Watson Elementary
Mr. Marvin Harvey	Principal, Port Gibson Middle School
Dr. Sarai Johnson	Counselor, Port Gibson Middle School
Dr. Erma Greenwood	Interventionist, Port Gibson Middle School
Mrs. Gail McCoy	ASCC, Port Gibson High School
Mr. Eddwin Smith	Principal, Port Gibson High School
Ms. Norma Lewis	Director of Career and Technical Education
Mrs. Fellecchia Epps	Special Populations Coordinator, CTE
Mrs. Angela Buck	MDE Attendance Officer for CCSD